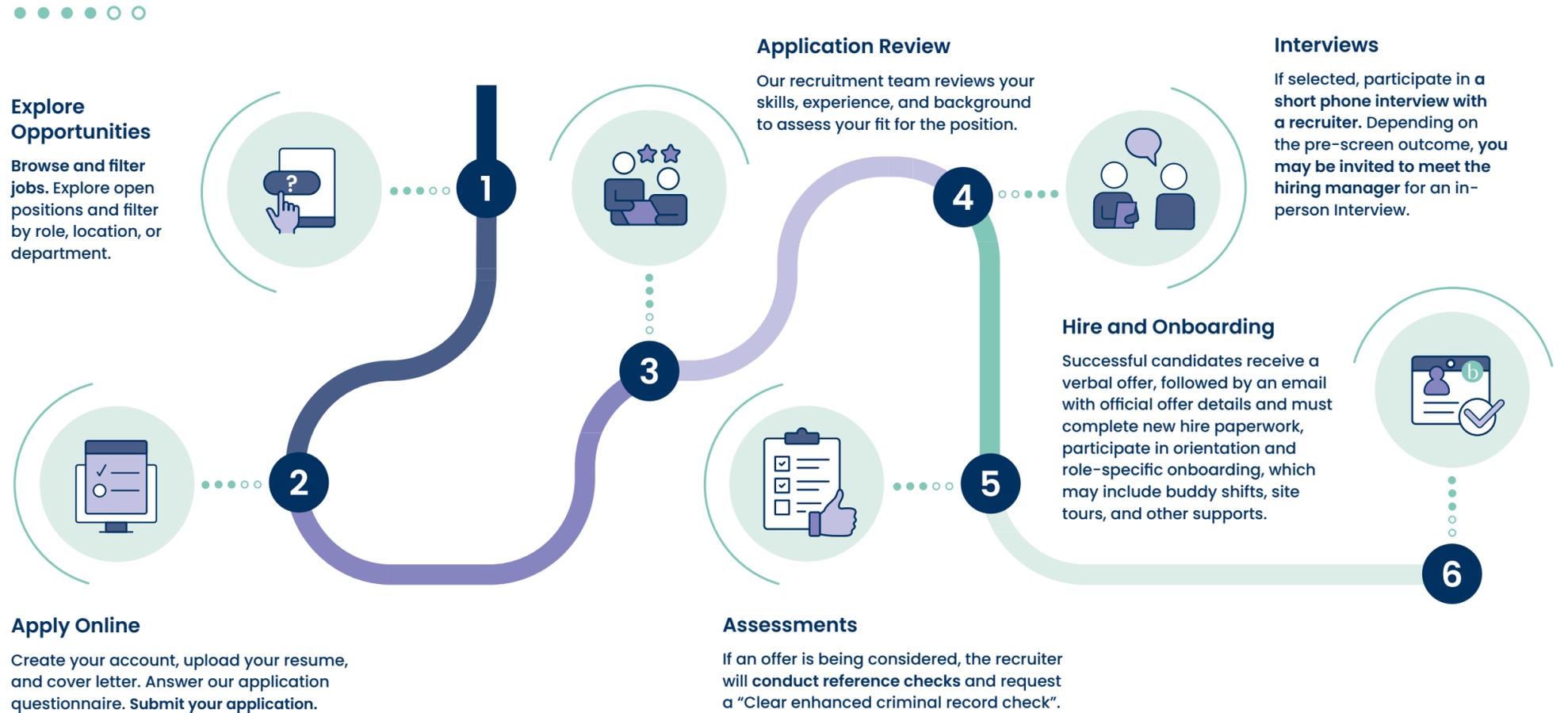


Candidate Recruitment Journey

We are excited you're considering a career with Bethany!
To give you a clear picture of what to expect, here's a step-by-step overview of our recruitment process.



FAQs

Helpful Tips

- Keep your email and contact details in your account up to date
- Sign up for job alerts so you don't miss any updates.
- Check your application status anytime through your account.

1. How do I apply for a job at Bethany?
You can apply directly through visiting our website and following prompts to view roles. Select the role that interests you and click "Apply Now". Create an account or sign in.

2. How will I know if my application has been received?
Once you submit your application online, you will receive a confirmation email.

3. What happens after I submit my application?
Our recruitment team reviews all applications. Selected candidates will be contacted for the next steps.

4. How long does it take to hear back?
Timelines vary depending on the position. We aim to contact shortlisted candidates within 1-2 weeks after the posting closes.

5. Who can I contact if I have technical issues with the application system?
Please reach out to our HR team for assistance: hrservices@bethanyseiors.com.

6. Do I need healthcare experience to apply?
Not always. Some roles require certifications (e.g., RN, LPN, HCA), while others are open to applicants with transferable skills. The job posting will specify requirements.

7. Do you hire students or new graduates?
Yes! We encourage students and new grads to apply. We also offer mentorship and professional development opportunities.

8. What is the interview process like?
You can expect a conversation about your experience, skills, and interest in Bethany. Depending on the role, there may be additional interviews or assessments.

9. Do you require background checks?
Yes. All successful candidates are required to complete reference checks and provide a clear criminal record check in accordance with the Protection for Persons in Care Act (PPCA).

10. What benefits does Bethany offer?
Bethany provides competitive compensation, health and dental benefits, workplace retirement plans, vacation and sick leave, maternity leave top-up, and opportunities for training and career development.