

Why Bethany is a Great Place to Work

Bethany Care Society is honoured to have been acknowledged as one of **Alberta's Top 75 Employers!** This marks the **15th consecutive year** that we have received this special designation as an exceptional place to work.

It is an affirmation of our organization's efforts to attract and retain the very best talent. It also acknowledges the dedicated professionals within Bethany who bring life to our mission, vision and values every day.

Our team is dedicated to delivering exceptional service - both to each other as employees, and to our residents, their families and our community partners.

Service Excellence is at the very core of Bethany and our culture of caring has a powerful and positive impact on the lives of those we serve.

-Jennifer McCue
President and CEO, Bethany

Our philosophy of care focuses on the importance of creating meaningful moments in all that we do. From the moment people walk through our doors they know this is a place about connection, bringing together our residents, their families, friends, employees and neighbours.



bethany
CREATING CARING COMMUNITIES

We are proud to be one of Alberta's Top Employers for the 15th year in a row.

workwithbethany.ca

BETHANY 15 YEARS TOP EMPLOYER





Alberta's TOP 75 EMPLOYERS 2022

Being recognized as one of Alberta's Top Employers would not be possible without each and every one of our exceptional People of Bethany. Bethany Care Society expresses its heartfelt gratitude and appreciation to all of those who live our mission of creating caring communities each and every day, in all that we do. Together, we are proud to create a caring community for all our residents who call Bethany home.

To find a rewarding career at Bethany, contact:

HR Services
HRServices@bethanyseniors.com
(403) 210-4640
workwithbethany.ca

We are also on social media:

 Facebook.com/bethanyseniors
 @bethanycare
 @bethany_care_society
 @bethany-care-society

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|---------------|---------------------------------|
| 1,729 | BETHANY EMPLOYEES IN 2021 |
| 20,116 | JOB APPLICATIONS IN 2021 |
| 43 | AVERAGE AGE OF EMPLOYEE |
| 43 | YEARS. LONGEST SERVING EMPLOYEE |

Here are a few of the reasons why we were selected as one of Alberta's Top Employers for 2022:

- Bethany encourages employees to put their health first with a generous paid sick day policy - and offers paid personal days off, which can be scheduled at employees' discretion
- Bethany recognizes the hard work and dedication of its employees through annual service excellence awards in various categories such as engagement, innovation and mentoring - and launched a special Heroes of Bethany campaign on social media to highlight its care and support teams during the pandemic
- Bethany helps employees plan for the longer term with retirement planning assistance and employer contributions to savings plans such as defined benefit, defined contribution and matching RSPs, varying with employee group

Thank you to our employees for making Bethany Care Society a top employer for the 15th year in a row!

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