Why Bethany is a Great Place to Work

Bethany Care Society is honoured to have been acknowledged as one of **Alberta's Top Employers!** This marks the **12th consecutive year** that we have received this special designation that recognizes Bethany as an exceptional place to work.

Top Employer is a distinction bestowed on only 75 organizations across the province. It is an affirmation of our organization's efforts to attract and retain the very best talent. It also acknowledges the dedicated professionals within Bethany who bring life to our mission, vision and values every day.

As one of Alberta's Top 75 Employers for the twelfth year in a row, our workplace is dedicated to delivering exceptional service - both to each other as staff, and to our residents, their families and our community partners.

Service Excellence is at the very core of Bethany. It shapes and connects everything we do. Service standards guides our interactions with residents, their families, volunteers and each other. Our culture of caring brings out the best in Bethany; the best in us, our processes, work and interactions. It has a powerful and positive impact that expands beyond Bethany as we collaborate to improve the lives of those we serve, and the broader communities in which we live and work.

Proud to be part of Alberta's Top Employers for the twelfth year in a row.

Alberta's TOP 75 EMPLOYERS 2019

bethany CREATING CARING COMMUNITIES

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Our philosophy of care focuses on the importance of creating meaningful moments in all that we do. It is intentionally different. From the moment people walk through our doors, they will know this is a place about connection, caring and community, bringing together our residents, their families, friends, employees and neighbours.

Being recognized as one of Alberta's Top Employers would not be possible without each and everyone of our exceptional People of Bethany. Bethany Care Society would like to express its heartful gratitude and appreciation to all of those who live our mission of creating caring communities each and every day, in all that we do. Together, we are proud to create a caring community for all our residents who call Bethany home.

To find a rewarding career at Bethany, contact:

HR Services
HRServices@bethanyseniors.com
(403) 210-4640
workwithbethany.ca

We are also on social media:

- Facebook
- Twitter
- Instagram
- Linkedin
- YouTube

Here are just a few of the reasons why we were selected as one of Alberta's Top Employers for 2019:

- **Bethany supports new mothers with maternity leave top-up payments to 100% of salary ranging from 6 to 8 weeks.**
- **Bethany offers two annual post-secondary academic scholarships to employees' college or university-bound kids.**
- **Bethany invests in the development of its workforce, offering tuition subsidies (up to $1,000 per year) for accredited courses and programs.**

1,729	BETHANY EMPLOYEES IN 2018
20,116	JOB APPLICATIONS IN 2018
43	AVERAGE AGE OF EMPLOYEE
43	YEARS. LONGEST SERVING EMPLOYEE

Thank you to our employees

for making Bethany Care Society a top employer for the 12th year in a row!

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Alberta's TOP 75 EMPLOYERS 2019

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